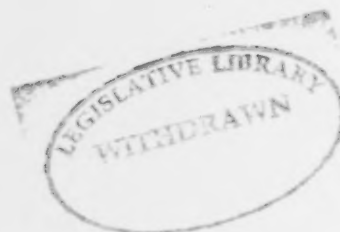


Working Conditions

in Nova Scotia 1973



economics and research division
nova scotia department of labour



WORKING CONDITIONS
IN
NOVA SCOTIA
1973

ECONOMICS AND RESEARCH DIVISION
DEPARTMENT OF LABOUR
HALIFAX, NOVA SCOTIA

ECONOMICS AND RESEARCH BRANCH
CANADA DEPARTMENT OF LABOUR
OTTAWA, ONTARIO

HON. WALTER FITZGERALD
MINISTER OF LABOUR

MR. R. E. ANDERSON
DEPUTY MINISTER



C O N T E N T S

	<u>PAGE</u>
FOREWARD	vii
TECHNICAL NOTES	xi
NON-OFFICE:	
<u>By Industry</u>	
Hours of Work	2
Paid Statutory or Public Holidays	2
Vacations with Pay	6
<u>By County</u>	
Hours of Work	12
Paid Statutory or Public Holidays	12
Vacations with Pay	13
<u>By Urban Area</u>	
Hours of Work	16
Paid Statutory or Public Holidays	16
Vacations with Pay	17

PAGE

OFFICE:

<u>By Industry</u>	
Hours of Work	20
Paid Statutory or Public Holidays	20
Vacations with Pay	24

<u>By County</u>	
Hours of Work	30
Paid Statutory or Public Holidays	30
Vacations with Pay	31

<u>By Urban Area</u>	
Hours of Work	34
Paid Statutory or Public Holidays	34
Vacations with Pay	35



PAGE

SPECIAL:

By Industry

Hours of Work	38
Paid Statutory or Public Holidays	38
Vacations with Pay	39

By County

Hours of Work	42
Paid Statutory or Public Holidays	42
Vacations with Pay	43

By Urban Area

Hours of Work	46
Paid Statutory or Public Holidays	46
Vacations with Pay	47

FOREWORD

This report presents information on the working conditions of employees in Nova Scotia industries as of the last pay period preceding October 1, 1973. Approximately 735 reporting units covering 30,898 office, 51,250 non-office, and 12,946 special employees participated in the survey.

The report is prepared from the information gathered by the Canada Department of Labour for the annual survey entitled Working Conditions in Canadian Industry. The Economics and Research Division of the Nova Scotia Department of Labour has cooperated with the federal department in the conduct of this survey. Our division has translated the computerized information into detailed tabular form on an industrial and regional basis.

The following are the working conditions covered by the present report: standard work week, paid holidays, percentage of employees covered by collective agreements, and vacations with pay.

The report has been divided into three parts: the first section covers non-office employees, the second, office employees, and the third deals with special employees.

On an industrial basis, seven major industrial groupings were given - Mining; Manufacturing; Transportation, Communication and Other Utilities; Trade; Finance and Insurance; Service; and Public Administration. Of these four - Manufacturing; Transportation, Communication and Other Utilities; Trade and Service - were then divided into eight, three, two and three sub-industries respectively.

On a regional basis, data appears for five counties - Cape Breton, Colchester, Cumberland, Halifax, and Pictou with working conditions for the corresponding urban areas of Sydney, Truro, Amherst, Halifax, and New Glasgow following.

Figures on the other counties were omitted because it was determined that the survey failed to be adequately representative in these areas. Because the Survey of Working Conditions was mainly directed to those establishments having 20 or more employees each, in counties lacking significant concentrations of population where small establishments (having under 20 employees) accounted for the major portion of total employment, it only covered a minimal percentage of the workers.



We wish to express our appreciation to the Nova Scotia employers whose participation in the survey has made possible the preparation of this report.

This survey was compiled by the staff of the Economics and Research Division.

Jean Dobson (Mrs.)
Director

Economics and Research Division
Department of Labour
Halifax, Nova Scotia
1974



TECHNICAL NOTES

This report presents the results of the Survey of Working Conditions in Nova Scotia industry conducted by the Canada Department of Labour in association with the Economics and Research Division of the provincial Department of Labour for the last pay period preceding October 1, 1973.

Coverage and Scope of the Survey

1. The term "working conditions", used in this survey, designates the wide range of conditions of employment other than straight wages or salaries which constitute an important part of the relationship between workers and their employers. It does not refer to the physical conditions of the work place, such as ventilation, light, heat, work space or sanitation. The survey does not attempt to cover all items of working conditions.

2. The present report deals with the following conditions: (1) hours of work; (2) paid holidays; (3) percentage of employees covered by collective agreements; (4) vacations with pay.

3. The survey is conducted by the Canada Department of Labour by means of a mailed questionnaire. The questionnaire is sent out requesting information on working conditions as of the last pay period preceding October 1, 1973.

4. The mailing list includes all establishments generally having twenty or more employees on the payroll, all branches of multi-establishment firms and all establishments under federal jurisdiction in the industries surveyed. Approximately 735 establishments covering 30,898 office, 51,250 non-office, and 12,946 special employees are included.

5. Agriculture, Forestry, and Education are among the industries not covered by the survey.

Concepts and Definitions

6. The term "reporting unit", or "establishment" refers to the smallest operating unit capable of reporting all elements of basic industrial statistics. Thus, the reporting unit is typically a factory, mine, store or similar unit; while in most cases it is a separate firm, it should be noted that the term "establishment" is not synonymous with "firm" or "company".

While reporting units are usually the same as establishments, in a few cases the reporting unit for a survey may be a subdivision or combination of establishments depending on the location of the working conditions data. In some cases, it is necessary for an employer to group information for two or more of his establishments on one survey return; in other cases, it is necessary to fill out separate returns for individual departments within one establishment, although each may not be a separate operating entity in the usually accepted sense.

7. Establishments are grouped on the basis of their primary industrial activity according to the 1970 Standard Industrial Classification Manual of the Dominion Bureau of Statistics. Since some firms manufacture a variety of products or provide services of different kinds, there are cases where certain of the establishments of such firms are placed in different industrial classifications. Each establishment is requested to indicate on the questionnaire its specific activities in order of importance by value of product or of service. The establishment is then classified according to the activity listed first.

8. For the various items on the questionnaire, participating employers are asked to report separately for non-office, office and special workers. The term "non-office" is meant to include production, maintenance, technical and custodial workers; clerical, administrative, and professional workers are classified as "office" employees. "Special" employees are found in three industry groupings. In the transportation industries, "special" employees include all those travelling with the mode of conveyance (i.e. Operating Employees) such as pilot, driver, conductor, etc. In the retail trade, "special" employees include the Sales Staff. In hospitals, the "special" category includes Nursing and Technical Staff.

9. For each working condition surveyed, employers are requested to indicate the practice prevailing for the majority of their employees.

10. As Asterisk (*) is used to indicate that a particular condition applies to fewer than 0.5 percent of the employees covered.

Tabular Presentation

11. Statistics on working conditions included in this report are presented in the form of percentage of the total number of employees of the participating employers in the approximate industrial or geographical classification. The total number of employees on which percentages are based in each table is indicated at the top of each column.

Criteria for Publication

12. Information obtained from employers in the Survey of Working Conditions is treated on a confidential basis and is used exclusively for the compilation of statistical data; care is exercised to avoid revealing the identity of any individual respondent. In the Nova Scotia survey the following criteria have been used: three or more reporting units with a minimum of five workers or two reporting units with a minimum of ten are included, provided that not more than 80 percent of the employees are reported by one of the two reporting units.



NON - OFFICE
BY
INDUSTRY

NON-OFFICE EMPLOYEES
Hours of Work and Paid Holidays

No.		All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.					
		ALL INDUSTRY	MINING	MANUFACTURING	Food and Beverage	Textiles	Wood Products
1	SURVEY COVERAGE						
2	Total Number of Reporting Units.....	592	17	166	54	6	25
3	Total Number of Employees.....	51,250	4,043	18,156	3,807	1,327	875
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
4	35 hours or less.....	1	-	1	2	-	-
5	Over 35 and under 37½ hours.....	2	-	6	-	66	-
6	37½ hours.....	4	-	*	1	-	-
7	Over 37½ and under 40 hours.....	*	-	-	-	-	-
8	40 hours.....	74	94	67	30	20	15
9	Over 40 and under 44 hours.....	3	-	5	-	13	8
10	44 hours.....	2	2	1	5	-	-
11	45 hours.....	3	-	6	1	-	69
12	Over 45 hours.....	7	4	13	60	1	4
	Days per Week:						
13	3 days.....	-	-	-	-	-	-
14	4 days.....	*	-	-	-	-	-
15	5 days.....	86	95	82	34	99	90
16	5½ days.....	3	2	2	5	1	5
17	6 days.....	6	-	13	60	-	-
18	Other.....	1	3	3	-	-	-
	Hours per Day:						
19	Under 7½ hours.....	3	-	6	2	66	-
20	7½ hours.....	5	-	*	1	-	-
21	7¾ hours.....	*	-	-	-	-	-
22	8 hours.....	82	96	81	94	20	24
23	Over 8 hours.....	7	4	11	3	14	71
24	No Standard Work Week.....	3	-	1	1	-	5
	PAID HOLIDAYS (Statutory, Public, Etc.)						
25	Provide such paid holidays.....	98	100	99	98	100	99
	Number of Paid Holidays in 1973 Calendar Year:						
26	Less than 7 days.....	6	1	8	12	1	46
27	7 days and less than 8.....	30	3	6	16	1	27
28	8 days and less than 9.....	16	12	33	43	13	14
29	9 days and less than 10.....	21	2	38	20	85	11
30	10 days and less than 11.....	28	82	12	4	-	-
31	11 days and less than 12.....	24	-	2	2	-	-
32	12 days and less than 13.....	*	-	1	-	-	-
33	13 days or more.....	*	-	-	-	-	-
34	Number of paid holidays not available.....	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
35	Percentage of employees covered.....	67	86	67	64	24	29

NON-OFFICE EMPLOYEES
Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		Paper & Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products	TRANS. COMM. & OTHER UTILITIES
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units.....	15	14	11	3	9	59
2	Total Number of Employees.....	1,808	3,796	3,281	170	643	6,945
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	2	-	-	-	-	*
4	Over 35 and under 37½ hours	8	-	-	-	-	-
5	37½ hours	-	-	-	12	-	-
6	Over 37½ and under 40 hours	-	-	-	-	-	*
7	40 hours	87	99	100	88	97	89
8	Over 40 and under 44 hours	1	*	-	-	-	-
9	44 hours	1	-	-	-	-	*
10	45 hours	-	-	-	-	3	1
11	Over 45 hours	-	-	-	-	-	2
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	98	99	100	100	100	90
15	5½ days	1	-	-	-	-	1
16	6 days	-	-	-	-	-	1
17	Other	-	-	-	-	-	-
	Hours per Day:						
18	Under 7½ hours	10	-	-	-	-	*
19	7½ hours	-	-	-	12	-	1
20	7½ hours	-	-	-	-	-	-
21	8 hours	88	99	100	88	97	89
22	Over 8 hours	1	*	-	-	3	2
23	No Standard Work Week	1	1	-	-	-	7
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	100	100	96
	Number of Paid Holidays in 1973 Calendar Year:						
25	Less than 7 days	26	1	-	-	-	1
26	7 days and less than 8	-	1	-	-	-	*
27	8 days and less than 9	4	90	7	-	3	3
28	9 days and less than 10	18	2	82	88	13	3
29	10 days and less than 11	44	5	4	-	84	83
30	11 days and less than 12	8	-	2	12	-	6
31	12 days and less than 13	-	-	5	-	-	-
32	13 days or more	-	-	-	-	-	*
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	89	94	97	12	26	76

NON-OFFICE EMPLOYEES
Hours of Work and Paid Holidays

		Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade	Retail Trade
All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.							
No.							
	SURVEY COVERAGE						
1	Total Number of Reporting Units.....	43	12	3	205	80	125
2	Total Number of Employees.....	3,170	2,098	1,646	5,017	1,932	3,085
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less.....	-	1	-	*	-	*
4	Over 35 and under 37½ hours.....	-	-	-	1	1	1
5	37½ hours.....	-	-	-	14	7	19
6	Over 37½ and under 40 hours.....	-	1	-	1	-	1
7	40 hours.....	79	96	100	50	54	48
8	Over 40 and under 44 hours.....	-	-	-	10	8	12
9	44 hours.....	1	-	-	9	9	9
10	45 hours.....	3	-	-	6	12	3
11	Over 45 hours.....	3	1	-	5	4	5
	Days per Week:						
12	3 days.....	-	-	-	-	-	-
13	4 days.....	-	-	-	*	1	-
14	5 days.....	82	97	100	80	78	81
15	5½ days.....	3	*	-	11	9	12
16	6 days.....	1	1	-	3	3	2
17	Other.....	-	-	-	2	4	1
	Hours per Day:						
18	Under 7½ hours.....	-	2	-	2	1	3
19	7½ hours.....	1	-	-	15	8	19
20	7¾ hours.....	-	-	-	1	-	1
21	8 hours.....	80	97	100	61	66	57
22	Over 8 hours.....	5	-	-	18	20	17
23	No Standard Work Week.....	14	2	-	4	4	3
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays.....	92	100	100	98	96	100
	Number of Paid Holidays in 1973 Calendar Year:						
25	Less than 7 days.....	1	-	-	4	6	3
26	7 days and less than 8.....	-	-	-	1	1	1
27	8 days and less than 9.....	6	-	-	15	19	12
28	9 days and less than 10.....	4	5	-	43	37	47
29	10 days and less than 11.....	76	82	100	34	31	36
30	11 days and less than 12.....	3	13	-	2	2	1
31	12 days and less than 13.....	-	-	-	*	-	*
32	13 days or more.....	*	-	-	-	-	-
33	Number of paid holidays not available.....	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered.....	69	54	100	14	20	10

NON-OFFICE EMPLOYEES
Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants	PUBLIC ADMIN.
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units.....	15	108	40	8	35	14
2	Total Number of Employees.....	276	6,667	2,843	263	2,061	9,824
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	7	4	5	-	2	-
4	Over 35 and under 37½ hours	-	-	-	-	-	-
5	37½ hours	-	8	18	-	-	10
6	Over 37½ and under 40 hours	-	-	-	-	-	-
7	40 hours	37	63	78	35	51	90
8	Over 40 and under 44 hours	-	1	-	-	2	-
9	44 hours	16	3	-	53	-	-
10	45 hours	-	1	-	-	2	-
11	Over 45 hours	-	11	-	-	26	-
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	45	76	100	35	51	100
15	5½ days	14	4	-	53	2	-
16	6 days	-	10	-	-	26	-
17	Other	-	1	-	-	4	-
	Hours per Day:						
18	Under 7½ hours	7	4	5	-	4	-
19	7½ hours	-	9	18	-	4	10
20	7¾ hours	-	-	-	-	-	-
21	8 hours	51	75	78	88	74	90
22	Over 8 hours	2	2	-	-	1	-
23	No Standard Work Week	40	9	-	12	17	-
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	92	94	100	94	91	100
	Number of Paid Holidays in 1973 Calendar Year:						
25	Less than 7 days	-	13	-	31	31	-
26	7 days and less than 8	19	1	-	6	3	-
27	8 days and less than 9	-	11	-	15	30	1
28	9 days and less than 10	32	19	2	27	19	1
29	10 days and less than 11	21	15	21	14	14	1
30	11 days and less than 12	21	33	77	-	-	97
31	12 days and less than 13	-	1	-	-	-	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	15	47	70	12	27	98

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		ALL INDUSTRY	MINING	MANUFACTURING	Food and Beverage	Textiles	Wood Products
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units	592	17	166	54	8	25
2	Total Number of Employees.....	51,250	4,043	18,156	3,807	1,327	875
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	99	100	99	100	100	98
	Number of Weeks:						
4	Three weeks	83	18	86	75	91	33
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year.....	7	4	1	-	-	6
7	2 years.....	*	-	-	-	-	-
8	3 years.....	3	*	3	-	-	-
9	4 years.....	17	-	-	-	-	-
10	5 years.....	11	4	9	6	1	-
11	6 to 9 years.....	18	2	19	15	-	2
12	10 years.....	21	6	44	46	11	25
13	15 years.....	2	1	5	8	13	-
14	Other provisions.....	2	1	5	-	66	-
15	Four weeks	76	89	72	58	67	17
16	After: 9 years or less.....	7	77	-	-	-	-
17	10 years.....	3	*	4	3	1	-
18	11 to 14 years.....	3	-	6	3	-	-
19	15 years.....	11	5	7	6	-	6
20	16 to 19 years.....	11	-	13	6	-	-
21	20 years.....	38	6	37	41	-	11
22	21 to 24 years.....	-	-	-	-	-	-
23	25 years.....	3	1	6	-	66	-
24	26 years or more.....	*	-	-	-	-	-
25	Five weeks	38	*	38	8	-	6
26	After: 24 years or less.....	3	*	5	6	-	-
27	25 years.....	6	-	12	2	-	6
28	30 years.....	29	-	20	-	-	-
29	Other provisions.....	*	-	1	-	-	-
30	Six weeks	*	-	*	-	-	-
31	After: 24 years or less.....	*	-	*	-	-	-
32	25 years.....	*	-	-	-	-	-
33	30 years.....	*	-	*	-	-	-
34	31 years or more.....	*	-	*	-	-	-
35	Other provisions.....	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

		Paper & Printing	Iron & Steel	Trans., Mfg.	Electrical Products	Chemical Products	TRANS COMM & OTHER UTILITIES
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units	15	14	11	3	9	59
2	Total Number of Employees	1,808	3,796	3,281	170	643	6,945
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	99
4	Number of Weeks:						
5	Three weeks	96	96	96	38	100	95
6	After: Less than 1 year	-	-	-	-	-	-
7	1 year	8	1	-	-	-	30
8	2 years	-	-	-	-	-	-
9	3 years	-	-	4	-	56	*
10	4 years	-	-	-	-	-	-
11	5 years	46	1	5	-	29	5
12	6 to 9 years	40	-	39	38	13	57
13	10 years	2	93	43	-	-	2
14	15 years	1	*	4	-	-	1
	Other provisions	-	*	1	-	3	*
15	Four weeks	93	94	87	38	85	89
16	After: 9 years or less	-	-	-	-	-	2
17	10 years	-	-	5	-	56	*
18	11 to 14 years	44	-	-	-	-	3
19	15 years	34	5	-	26	6	6
20	16 to 19 years	12	*	39	12	23	28
21	20 years	3	88	37	-	-	49
22	21 to 24 years	-	-	-	-	-	-
23	25 years	-	-	6	-	-	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks	56	90	35	26	80	32
26	After: 24 years or less	9	-	-	-	55	3
27	25 years	38	1	35	26	6	1
28	30 years	9	88	-	-	-	28
29	Other provisions	-	-	-	-	18	-
30	Six weeks	1	-	-	-	-	-
31	After: 24 years or less	-	-	-	-	-	-
32	25 years	-	-	-	-	-	-
33	30 years	-	-	-	-	-	-
34	31 years or more	1	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade	Retail Trade
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units	43	12	3	205	80	125
2	Total Number of Employees	3,170	2,098	1,646	5,017	1,932	3,085
	VACATIONS WITH PAY						
3	Provide vacations with pay	100	99	100	99	99	99
4	Number of Weeks:						
5	Three weeks	93	96	100	77	74	79
6	After: Less than 1 year	-	-	-	-	-	-
7	1 year	5	13	99	2	-	4
8	2 years	-	-	-	2	1	2
9	3 years	*	-	-	3	8	-
10	4 years	-	-	-	-	-	-
11	5 years	11	1	-	28	14	36
12	6 to 9 years	72	80	1	22	21	23
13	10 years	4	1	-	18	27	12
14	15 years	1	1	-	2	3	2
	Other provisions	*	-	-	*	1	-
15	Four weeks	80	96	100	49	45	52
16	After: 9 years or less	5	-	-	-	-	-
17	10 years	*	*	-	4	9	-
18	11 to 14 years	7	-	-	*	1	-
19	15 years	4	13	-	22	14	26
20	16 to 19 years	62	-	-	17	9	21
21	20 years	2	82	100	4	8	1
22	21 to 24 years	-	-	-	-	-	-
23	25 years	-	-	-	2	2	2
24	26 years or more	-	-	-	1	2	-
25	Five weeks	77	1	-	18	16	19
26	After: 24 years or less	7	1	-	2	4	1
27	25 years	3	-	-	15	11	17
28	30 years	61	-	-	*	*	-
29	Other provisions	-	-	-	1	-	1
30	Six weeks	-	-	-	1	-	2
31	After: 24 years or less	-	-	-	-	-	-
32	25 years	-	-	-	1	-	1
33	30 years	-	-	-	*	-	*
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants	PUBLIC ADMIN.
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units	15	108	40	8	35	14
2	Total Number of Employees	276	6,667	2,843	263	2,061	9,824
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	87	98	100	94	100	100
	Number of Weeks:						
4	Three weeks	72	78	100	59	61	100
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	7	13	30	-	-	1
7	2 years	-	2	2	14	-	-
8	3 years	4	13	20	-	-	-
9	4 years	-	1	2	-	-	87
10	5 years	47	31	17	-	38	*
11	6 to 9 years	-	9	-	27	23	*
12	10 years	14	9	19	17	-	11
13	15 years	-	-	-	-	-	-
14	Other provisions	-	-	-	-	-	-
15	Four weeks	55	51	87	14	34	99
16	After: 9 years or less	-	3	3	14	1	-
17	10 years	17	10	16	-	9	-
18	11 to 14 years	-	2	-	-	7	-
19	15 years	11	24	50	-	6	10
20	16 to 19 years	27	9	15	-	7	-
21	20 years	*	2	2	-	-	88
22	21 to 24 years	-	-	-	-	-	-
23	25 years	-	1	-	-	4	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks	6	6	13	14	-	91
26	After: 24 years or less	-	2	3	14	-	-
27	25 years	6	-	-	-	-	-
28	30 years	-	4	10	-	-	91
29	Other provisions	-	-	-	-	-	-
30	Six weeks	-	1	-	14	-	-
31	After: 24 years or less	-	1	-	14	-	-
32	25 years	-	-	-	-	-	-
33	30 years	-	-	-	-	-	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-



NON - OFFICE
BY
COUNTY

NON-OFFICE EMPLOYEES
Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		Cape Breton	Colchester	Cumberland	Halifax	Pictou
No.	SURVEY COVERAGE					
1	Total Number of Reporting Units.....	69	43	28	204	33
2	Total Number of Employees.....	8,811	2,661	1,212	12,706	2,294
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	35 hours or less.....	1	-	5	-	-
4	Over 35 and under 37½ hours.....	-	33	-	1	-
5	37½ hours.....	1	1	1	9	1
6	Over 37½ and under 40 hours.....	-	-	-	-	-
7	40 hours.....	92	15	74	71	89
8	Over 40 and under 44 hours.....	-	18	1	3	3
9	44 hours.....	1	3	3	1	3
10	45 hours.....	-	21	9	1	2
11	Over 45 hours.....	4	5	4	6	-
	Days per Week:					
12	3 days.....	-	-	-	-	-
13	4 days.....	-	-	-	-	-
14	5 days.....	95	73	92	85	91
15	5½ days.....	-	7	6	2	5
16	6 days.....	4	1	-	3	-
17	Other.....	-	16	-	2	1
	Hours per Day:					
18	Under 7½ hours.....	1	33	5	2	-
19	7½ hours.....	1	1	1	9	2
20	7¾ hours.....	-	-	1	-	-
21	8 hours.....	96	23	78	76	93
22	Over 8 hours.....	1	39	13	5	2
23	No Standard Work Week.....	1	4	2	8	3
	PAID HOLIDAYS (Statutory, Public, Etc.)					
24	Provide such paid holidays.....	100	98	96	95	100
	Number of Paid Holidays in 1973 Calendar Year:					
25	Less than 7 days.....	1	6	5	5	6
26	7 days and less than 8.....	1	5	11	-	2
27	8 days and less than 9.....	45	12	15	6	8
28	9 days and less than 10.....	10	70	16	30	78
29	10 days and less than 11.....	39	2	43	34	6
30	11 days and less than 12.....	5	2	5	19	1
31	12 days and less than 13.....	-	-	-	1	-
32	13 days or more.....	-	-	-	-	-
33	Number of paid holidays not available.....	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered.....	87	9	58	52	77

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

		Cape Breton	Colchester	Cumberland	Halifax	Pictou
No.	SURVEY COVERAGE					
1	Total Number of Reporting Units	69	43	28	204	33
2	Total Number of Employees	8,811	2,661	1,212	12,706	2,294
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	99	100	99	100
4	Number of Weeks:					
5	Three weeks	62	70	75	89	89
6	After: Less than 1 year	-	-	-	-	-
7	1 year	2	1	15	9	3
8	2 years	-	1	-	1	-
9	3 years	4	-	5	6	-
10	4 years	-	-	-	4	3
11	5 years	6	2	17	22	13
12	6 to 9 years	5	1	2	26	65
13	10 years	44	32	34	19	4
14	15 years	1	-	1	1	-
	Other provisions	-	33	-	-	1
15	Four weeks	90	50	56	65	81
16	After: 9 years or less	35	-	4	1	2
17	10 years	-	3	-	7	1
18	11 to 14 years	-	1	1	2	9
19	15 years	7	6	32	16	2
20	16 to 19 years	3	1	1	7	66
21	20 years	43	6	6	30	1
22	21 to 24 years	-	-	-	-	-
23	25 years	1	33	12	1	-
24	25 years or more	-	-	-	-	-
25	Five weeks	41	3	1	23	11
26	After: 24 years or less	2	1	1	5	-
27	25 years	1	-	-	16	11
28	30 years	38	1	-	1	-
29	Other provisions	-	-	-	-	-
30	Six weeks	-	1	1	-	-
31	After: 24 years or less	-	1	-	-	-
32	25 years	-	-	-	-	-
33	30 years	-	-	-	-	-
34	31 years or more	-	-	1	-	-
35	Other provisions	-	-	-	-	-



NON - OFFICE

BY

URBAN AREA

NON-OFFICE EMPLOYEES
Hours of Work and Paid Holidays

		Amherst	Halifax	New Glasgow	Sydney	Truro
All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.						
No.	SURVEY COVERAGE					
1	Total Number of Reporting Units.....	16	194	30	65	36
2	Total Number of Employees.....	692	12,456	2,152	8,425	2,452
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	35 hours or less.....	9	-	-	1	-
4	Over 35 and under 37½ hours.....	-	1	-	-	36
5	37½ hours.....	2	9	1	1	1
6	Over 37½ and under 40 hours.....	-	-	-	-	-
7	40 hours.....	68	71	89	96	16
8	Over 40 and under 44 hours.....	1	3	4	-	20
9	44 hours.....	2	1	3	1	3
10	45 hours.....	13	1	1	-	15
11	Over 45 hours.....	1	5	-	-	5
	Days per Week:					
12	3 days.....	-	-	-	-	-
13	4 days.....	-	-	-	-	-
14	5 days.....	92	85	91	98	71
15	5½ days.....	4	2	5	-	7
16	6 days.....	-	3	-	-	1
17	Other.....	-	2	1	-	17
	Hours per Day:					
18	Under 7½ hours.....	9	2	-	1	36
19	7½ hours.....	2	9	3	1	1
20	7¼ hours.....	1	-	-	-	-
21	8 hours.....	70	75	94	96	24
22	Over 8 hours.....	14	5	1	1	35
23	No Standard Work Week.....	4	8	3	1	4
	PAID HOLIDAYS (Statutory, Public, Etc.)					
24	Provide such paid holidays.....	100	96	100	100	98
	Number of Paid Holidays in 1973 Calendar Year:					
25	Less than 7 days.....	-	4	5	1	5
26	7 days and less than 8.....	5	-	2	1	-
27	8 days and less than 9.....	22	6	8	44	13
28	9 days and less than 10.....	20	30	79	9	76
29	10 days and less than 11.....	44	34	5	41	2
30	11 days and less than 12.....	9	19	1	5	2
31	12 days and less than 13.....	-	1	-	-	-
32	13 days or more.....	-	-	-	-	-
33	Number of paid holidays not available.....	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered.....	56	52	82	87	8

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

		Amherst	Halifax	New Glasgow	Sydney	Truro
No.	SURVEY COVERAGE					
1	Total Number of Reporting Units	16	194	30	65	36
2	Total Number of Employees	692	12,456	2,152	8,425	2,452
	VACATIONS WITH PAY	%	%	%		
3	Provide vacations with pay	100	99	100	100	99
4	Number of Weeks:					
5	Three weeks	76	89	90	61	75
6	After: Less than 1 year	-	-	-	-	-
7	1 year	4	9	3	2	1
8	2 years	-	1	-	-	1
9	3 years	9	6	-	5	-
10	4 years	5	4	3	-	-
11	5 years	3	22	12	5	2
12	6 to 9 years	51	26	66	5	1
13	10 years	3	19	5	43	34
14	15 years	-	1	-	1	-
	Other provisions	-	-	1	-	36
15	Four weeks	59	65	81	91	53
16	After: 9 years or less	-	1	2	37	-
17	10 years	-	7	2	-	3
18	11 to 14 years	3	2	10	-	1
19	15 years	31	16	-	7	6
20	16 to 19 years	2	7	67	3	1
21	20 years	3	30	1	43	6
22	21 to 24 years	-	-	-	-	-
23	25 years	21	1	-	1	36
24	26 years or more	-	-	-	-	-
25	Five weeks	3	23	10	43	3
26	After: 24 years or less	3	5	-	2	1
27	25 years	-	16	10	1	-
28	30 years	-	2	-	40	1
29	Other provisions	-	-	-	-	-
30	Six weeks	3	-	-	-	1
31	After: 24 years or less	-	-	-	-	1
32	25 years	-	-	-	-	-
33	30 years	-	-	-	-	-
34	31 years or more	3	-	-	-	-
35	Other provisions	-	-	-	-	-



OFFICE
BY
INDUSTRY

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		ALL INDUSTRY	MINING	MANUFACTURING	Food and Beverage	Textiles	Wood Products
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units	648	16	166	55	8	23
2	Total Number of Employees	30,898	413	3,865	497	121	177
	HOURS OF WORK						
	Hours per Week:						
3	Under 32½ hours	*	-	-	1	-	-
4	32½ hours	2	-	-	1	-	-
5	Over 32½ and under 35 hours	*	-	-	1	-	-
6	35 hours	18	69	48	28	26	3
7	Over 35 and under 37½ hours	3	-	12	-	12	-
8	37½ hours	60	11	13	13	41	21
9	Over 37½ hours and under 40 hours	1	-	1	6	-	7
10	40 hours	13	17	19	24	17	33
11	Over 40 hours	2	3	5	23	4	35
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	*	-	94	1	-	-
14	5 days	97	99	2	68	96	86
15	5½ days	1	1	1	7	4	9
16	Over 5½ days	1	1	3	4	-	2
17	Other	*	-	-	17	-	-
	Hours per Day:						
18	6½ hours or less	2	-	1	4	-	-
19	6¾ and 7 hours	20	69	54	32	26	9
20	7¼ and 7½ hours	61	11	20	15	54	21
21	7¾ and 8 hours	15	18	23	47	17	37
22	Over 8 hours	1	1	1	*	4	37
23	No Standard Work Week	1	-	1	2	-	3
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	99	100	99	96	100	97
	Number of Paid Holidays in 1973 Calendar Year:						
25	Less than 7 days	1	1	1	5	-	26
26	7 days and less than 8	1	*	4	15	-	25
27	8 days and less than 9	6	23	23	10	12	23
28	9 days and less than 10	22	1	35	40	88	22
29	10 days and less than 11	22	74	23	14	-	-
30	11 days and less than 12	49	-	13	11	-	-
31	12 days and less than 13	*	-	1	-	-	-
32	13 days or more	*	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	46	28	12	-	-	3

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		Paper & Printing	Iron & Steel	Trans, Mfg.	Electrical Products	Chemical Products	TRANS COMM & OTHER UTILITIES
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units	15	14	11	3	9	62
2	Total Number of Employees	900	739	464	20	466	4,214
	HOURS OF WORK						
	Hours per Week:						
3	Under 32½ hours	-	-	-	-	-	-
4	32½ hours	-	-	2	-	-	1
5	Over 32½ and under 35 hours	-	-	-	-	-	-
6	35 hours	51	87	67	-	26	24
7	Over 35 and under 37½ hours	26	7	7	-	26	4
8	37½ hours	14	2	1	40	16	42
9	Over 37½ hours and under 40 hours	-	-	-	-	-	-
10	40 hours	6	11	20	60	33	26
11	Over 40 hours	2	-	2	-	-	-
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	97	-	98	100	100	97
15	5½ days	2	90	2	-	-	-
16	Over 5½ days	-	-	-	-	-	-
17	Other	-	-	-	-	-	-
	Hours per Day:						
18	6½ hours or less	-	-	2	-	-	1
19	7 hours	77	87	67	-	26	28
20	6 3/4 and 7 hours	15	2	9	40	41	43
21	7½ and 8 hours	7	11	22	60	33	26
22	Over 8 hours	-	-	-	-	-	-
23	No Standard Work Week	1	1	-	-	-	3
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	100	100	100
	Number of Paid Holidays in 1973 Calendar Year:						
25	Less than 7 days	-	*	-	-	-	-
26	7 days and less than 8	-	1	-	-	-	-
27	8 days and less than 9	4	88	9	-	1	4
28	9 days and less than 10	32	4	77	60	4	6
29	10 days and less than 11	20	6	5	-	95	66
30	11 days and less than 12	44	-	2	40	-	24
31	12 days and less than 13	-	-	7	-	-	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	20	20	28	5	-	55

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade	Retail Trade
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units	46	12	3	206	81	125
2	Total Number of Employees	1,576	1,790	847	2,921	1,176	1,745
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	-	-	-	-	-	-
4	32½ hours	*	1	-	1	3	*
5	Over 32½ and under 35 hours	-	-	-	*	-	*
6	35 hours	2	8	99	21	27	18
7	Over 35 and under 37½ hours	1	9	-	4	3	5
8	37½ hours	21	81	-	29	30	27
9	Over 37½ hours and under 40 hours	-	-	-	6	3	8
10	40 hours	68	14	-	28	29	28
11	Over 40 hours	1	-	1	10	5	13
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	93	100	99	88	91	86
15	5½ days	-	-	1	3	6	10
16	Over 5½ days	-	-	-	3	2	3
17	Other	-	-	-	*	-	1
	Hours per Day:						
18	6½ hours or less	*	1	-	2	4	2
19	6 3/4 and 7 hours	2	17	99	26	30	24
20	7½ and 7½ hours	22	81	1	31	33	30
21	7½ and 8 hours	68	1	-	34	30	37
22	Over 8 hours	1	-	-	5	2	7
23	No Standard Work Week	7	-	-	1	1	*
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	100	100	100
	Number of Paid Holidays in 1973 Calendar Year:						
25	Less than 7 days	-	-	-	2	4	1
26	7 days and less than 8	-	-	-	2	1	2
27	8 days and less than 9	11	-	-	9	10	9
28	9 days and less than 10	9	5	-	36	40	34
29	10 days and less than 11	76	85	7	47	41	51
30	11 days and less than 12	4	10	93	3	3	4
31	12 days and less than 13	-	-	-	*	-	*
32	13 days or more	*	-	-	*	-	*
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	47	85	6	2	-	3

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants	PUBLIC ADMIN.
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units	58	119	40	7	31	14
2	Total Number of Employees	5,057	2,529	1,493	58	194	11,838
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	-	-	-	-	-	-
4	32½ hours	5	2	-	-	-	2
5	Over 32½ and under 35 hours	2	-	-	-	-	*
6	35 hours	25	17	8	-	-	1
7	Over 35 and under 37½ hours	2	2	-	-	-	-
8	37½ hours	59	34	41	34	2	96
9	Over 37½ hours and under 40 hours	2	*	-	-	1	-
10	40 hours	5	39	49	9	60	1
11	Over 40 hours	-	4	-	57	23	-
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	99	95	99	43	61	100
15	5½ days	-	1	-	57	1	-
16	Over 5½ days	-	2	-	-	23	-
17	Other	-	-	-	-	-	-
	Hours per Day:						
18	6½ hours or less	5	2	-	-	-	2
19	6 3/4 and 7 hours	27	18	8	-	4	1
20	7½ and 7½ hours	60	36	41	34	2	96
21	7½ and 8 hours	7	41	49	66	79	1
22	Over 8 hours	-	1	-	-	1	-
23	No Standard Work Week	1	2	1	-	15	-
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	97	90	100	95	100
	Number of Paid Holidays in 1973 Calendar Year:						
25	Less than 7 days	-	3	-	21	24	-
26	7 days and less than 8	1	2	-	10	10	-
27	8 days and less than 9	4	3	-	16	9	*
28	9 days and less than 10	74	10	4	34	9	*
29	10 days and less than 11	13	21	10	19	43	1
30	11 days and less than 12	7	52	85	-	-	98
31	12 days and less than 13	-	3	-	-	-	-
32	13 days or more	1	3	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	-	30	47	-	32	87

OFFICE EMPLOYEES
Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		ALL INDUSTRY	MINING	MANUFACTURING	Food and Beverage	Textiles	Wood Products
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units	648	16	166	55	8	23
2	Total Number of Employees	30,898	413	3,865	497	121	107
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	99	100	99	96	100	98
4	Number of Weeks:						
5	Three weeks	95	39	93	75	83	43
6	After: Less than 1 year	*	-	-	-	-	-
7	1 year	31	1	9	-	-	3
8	2 years	1	-	-	-	-	-
9	3 years	3	3	10	10	-	-
10	4 years	1	-	-	-	-	-
11	5 years	21	13	14	5	58	-
12	6 to 9 years	12	-	24	22	-	5
13	10 years	26	21	32	35	-	36
14	15 years	1	1	3	2	-	-
	Other provisions	*	-	1	2	26	-
15	Four weeks	88	93	80	61	42	25
16	After: 9 years or less	2	56	-	-	-	-
17	10 years	4	3	10	11	4	-
18	11 to 14 years	2	1	10	-	-	-
19	15 years	46	15	15	6	12	3
20	16 to 19 years	15	-	12	7	-	-
21	20 years	18	18	31	36	-	22
22	21 to 24 years	-	-	-	-	-	-
23	25 years	2	-	2	2	26	-
24	26 years or more	*	-	-	-	-	-
25	Five weeks	52	16	55	26	-	3
26	After: 24 years or less	4	16	17	13	-	-
27	25 years	5	-	16	4	-	3
28	30 years	43	-	20	8	-	-
29	Other provisions	*	-	2	-	-	-
30	Six weeks	1	-	2	10	-	-
31	After: 24 years or less	*	-	*	-	-	-
32	25 years	*	-	1	10	-	-
33	30 years	*	-	*	-	-	-
34	31 years or more	*	-	*	-	-	-
35	Other provisions	-	-	-	-	-	-

- 25 -
OFFICE EMPLOYEES
Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		Paper & Printing	Iron & Steel	Trans., Mfg.	Electrical Products	Chemical Products	TRANS COMM & OTHER UTILITIES
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units	15	14	11	3	9	62
2	Total Number of Employees	900	739	464	20	466	4,214
	VACATIONS WITH PAY						
3	Provide vacations with pay	100	100	100	100	100	100
	Number of Weeks:						
4	Three weeks	96	96	96	100	100	97
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	29	-	-	-	16	28
7	2 years	-	-	-	-	-	1
8	3 years	-	-	6	-	61	*
9	4 years	-	-	-	-	-	-
10	5 years	12	5	7	-	22	9
11	6 to 9 years	52	2	24	50	-	56
12	10 years	2	89	52	50	-	3
13	15 years	1	1	5	-	-	*
14	Other provisions	-	*	1	-	1	*
15	Four weeks	95	96	83	100	95	91
16	After: 9 years or less	-	-	-	-	-	*
17	10 years	-	-	7	-	61	2
18	11 to 14 years	36	-	-	-	-	5
19	15 years	46	6	-	10	2	8
20	16 to 19 years	7	2	24	40	33	21
21	20 years	6	88	45	-	-	56
22	21 to 24 years	-	-	-	-	-	-
23	25 years	-	-	7	50	-	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks	64	91	43	10	79	30
26	After: 24 years or less	29	-	-	-	61	8
27	25 years	29	4	43	10	2	1
28	30 years	5	87	-	-	-	21
29	Other provisions	-	-	-	-	17	-
30	Six weeks	1	-	-	-	-	*
31	After: 24 years or less	-	-	-	-	-	-
32	25 years	-	-	-	-	-	-
33	30 years	-	-	-	-	-	*
34	31 years or more	-	-	-	-	-	-
35	Other provisions	1	-	-	-	-	-

OFFICE EMPLOYEES
Annual Vacations with Pay

<i>All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.</i>							
		Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade	Retail Trade
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units	46	12	3	206	81	125
2	Total Number of Employees	1,576	1,790	847	2,921	1,176	1,745
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
	Number of Weeks:						
4	Three weeks	96	96	100	81	80	81
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	10	9	99	9	-	15
7	2 years	3	-	-	2	2	1
8	3 years	1	-	-	4	11	-
9	4 years	-	-	-	-	-	-
10	5 years	19	5	-	32	14	45
11	6 to 9 years	56	81	1	9	13	6
12	10 years	7	1	-	21	34	12
13	15 years	*	*	-	3	4	2
14	Other provisions	*	-	-	1	1	*
15	Four weeks	81	95	100	48	45	50
16	After: 9 years or less	*	-	-	*	-	*
17	10 years	5	1	-	7	12	3
18	11 to 14 years	12	-	-	1	2	-
19	15 years	7	12	-	19	12	24
20	16 to 19 years	56	-	-	12	4	18
21	20 years	2	82	100	6	12	3
22	21 to 24 years	-	-	-	-	-	-
23	25 years	-	-	-	2	1	2
24	26 years or more	-	-	-	1	2	-
25	Five weeks	75	3	6	20	18	22
26	After: 24 years or less	16	3	6	2	5	-
27	25 years	3	-	-	16	12	19
28	30 years	56	-	-	*	1	-
29	Other provisions	-	-	-	2	-	3
30	Six weeks	*	-	-	2	-	3
31	After: 24 years or less	-	-	-	-	-	-
32	25 years	-	-	-	2	-	3
33	30 years	*	-	-	-	-	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

OFFICE EMPLOYEES
Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

		FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants	PUBLIC ADMIN.
No.	SURVEY COVERAGE						
1	Total Number of Reporting Units	58	119	40	7	31	14
2	Total Number of Employees.....	5,057	2,529	1,493	58	194	11,888
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	99	100	100	99	100
	Number of Weeks:						
4	Three weeks	99	91	99	71	64	100
5	After: Less than 1 year	2	1	1	-	-	53
6	1 year.....	4	52	81	19	-	-
7	2 years.....	-	3	1	-	-	-
8	3 years.....	2	8	7	-	-	2
9	4 years.....	-	-	-	-	16	*
10	5 years.....	78	19	8	-	48	*
11	6 to 9 years.....	2	5	1	34	-	45
12	10 years.....	11	2	*	17	-	-
13	15 years.....	-	-	-	-	-	-
14	Other provisions.....	-	-	-	-	-	-
15	Four weeks	94	69	96	19	44	99
16	After: 9 years or less.....	3	6	6	19	1	-
17	10 years.....	1	14	22	-	8	-
18	11 to 14 years.....	-	1	-	-	3	97
19	15 years.....	13	20	27	-	32	-
20	16 to 19 years.....	57	2	-	-	-	3
21	20 years.....	13	27	41	-	-	-
22	21 to 24 years.....	-	-	-	-	-	-
23	25 years.....	8	-	-	-	-	-
24	26 years or more.....	-	-	-	-	-	-
25	Five weeks	7	5	7	19	-	96
26	After: 24 years or less.....	1	1	1	19	-	-
27	25 years.....	5	-	-	-	-	96
28	30 years.....	-	4	6	-	-	-
29	Other provisions.....	-	-	-	-	-	-
30	Six weeks.....	1	*	-	19	-	-
31	After: 24 years or less.....	-	*	-	19	-	-
32	25 years.....	1	-	-	-	-	-
33	30 years.....	*	-	-	-	-	-
34	31 years or more.....	-	-	-	-	-	-
35	Other provisions.....	-	-	-	-	-	-



OFFICE
BY
COUNTY

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		Cape Breton	Colchester	Cumberland	Halifax	Pictou
No.	SURVEY COVERAGE					
1	Total Number of Reporting Units	73	44	29	248	32
2	Total Number of Employees	1,550	653	264	8,479	455
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	Under 32½ hours	-	-	-	-	-
4	32½ hours	2	14	3	6	1
5	Over 32½ and under 35 hours	1	-	-	1	-
6	35 hours	63	21	41	30	32
7	Over 35 and under 37½ hours	1	11	-	4	2
8	37½ hours	5	19	8	37	31
9	Over 37½ hours and under 40 hours	2	3	2	1	-
10	40 hours	23	27	31	17	23
11	Over 40 hours	2	6	16	2	9
	Days per Week:					
12	3 days	-	-	-	-	-
13	4 days	-	-	-	-	-
14	5 days	94	95	86	97	87
15	5½ days	3	4	13	1	6
16	Over 5½ days	1	1	2	-	2
17	Other	1	-	-	-	2
	Hours per Day:					
18	6½ hours or less	3	14	3	6	1
19	6 ¾ and 7 hours	65	23	41	31	34
20	7½ and 7½ hours	6	29	13	41	31
21	7½ and 8 hours	25	32	36	18	31
22	Over 8 hours	-	2	8	2	1
23	No Standard Work Week	2	-	-	2	3
	PAID HOLIDAYS (Statutory, Public, Etc.)					
24	Provide such paid holidays	99	96	100	99	100
	Number of Paid Holidays in 1973 Calendar Year:					
25	Less than 7 days	1	1	2	1	4
26	7 days and less than 8	1	2	10	1	4
27	8 days and less than 9	47	10	22	5	19
28	9 days and less than 10	16	64	14	17	47
29	10 days and less than 11	27	7	40	49	5
30	11 days and less than 12	7	12	12	24	22
31	12 days and less than 13	-	-	-	1	-
32	13 days or more	-	-	-	1	-
33	Number of paid holidays not available	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	22	12	16	29	32

OFFICE EMPLOYEES
Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		Cape Breton	Colchester	Cumberland	Halifax	Pictou
No.	SURVEY COVERAGE					
1	Total Number of Reporting Units	73	44	29	248	32
2	Total Number of Employees	1,550	653	264	8,479	455
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	97	100	100	100
	Number of Weeks:					
4	Three weeks	80	75	74	94	89
5	After: Less than 1 year	-	-	-	-	-
6	1 year	13	18	7	22	4
7	2 years	1	4	-	1	-
8	3 years	5	-	12	7	-
9	4 years	-	-	-	3	-
10	5 years	7	28	22	26	33
11	6 to 9 years	7	-	3	20	37
12	10 years	46	19	28	14	10
13	15 years	1	1	2	1	2
14	Other provisions	-	5	-	-	2
15	Four weeks	85	52	68	74	69
16	After: 9 years or less	16	-	3	2	8
17	10 years	2	7	-	9	4
18	11 to 14 years	-	5	2	-	21
19	15 years	10	17	42	18	2
20	16 to 19 years	7	-	-	2	29
21	20 years	50	18	8	38	6
22	21 to 24 years	-	-	-	-	-
23	25 years	1	5	13	4	-
24	26 years or more	-	-	-	-	-
25	Five weeks	48	11	27	20	22
26	After: 24 years or less	5	1	22	8	-
27	25 years	2	9	6	10	22
28	30 years	41	-	-	2	-
29	Other provisions	-	-	-	-	-
30	Six weeks	1	1	2	1	-
31	After: 24 years or less	1	1	-	-	-
32	25 years	-	-	-	1	-
33	30 years	-	-	-	-	-
34	31 years or more	-	-	2	-	-
35	Other provisions	-	-	-	-	-



OFFICE
BY
URBAN AREA

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

	Amherst	Halifax	New Glasgow	Sydney	Truro
SURVEY COVERAGE					
1 Total Number of Reporting Units	17	239	29	70	36
2 Total Number of Employees	173	8,382	423	1,526	608
HOURS OF WORK					
Hours per Week:	%	%	%	%	%
3 Under 32½ hours	-	-	-	-	-
4 32½ hours	-	6	1	2	15
5 Over 32½ and under 35 hours	-	1	-	1	-
6 35 hours	32	30	34	64	22
7 Over 35 and under 37½ hours	-	4	2	1	11
8 37½ hours	12	37	31	5	17
9 Over 37½ hours and under 40 hours	2	1	-	1	2
10 40 hours	36	17	19	24	28
11 Over 40 hours	18	2	10	2	5
Days per Week:					
12 3 days	-	-	-	-	-
13 4 days	-	-	-	-	-
14 5 days	82	97	86	94	97
15 5½ days	16	1	6	3	2
16 Over 5½ days	2	-	3	1	1
17 Other	-	-	2	-	-
Hours per Day:					
18 6½ hours or less	-	6	1	3	15
19 6¾ and 7 hours	32	31	35	66	23
20 7¼ and 7½ hours	20	41	31	5	28
21 7¾ and 8 hours	39	18	28	25	32
22 Over 8 hours	9	2	1	-	1
23 No Standard Work Week	-	2	3	2	-
PAID HOLIDAYS (Statutory, Public, Etc.)					
24 Provide such paid holidays	100	99	100	99	100
Number of Paid Holidays in 1973 Calendar Year:					
25 Less than 7 days	-	1	3	1	1
26 7 days and less than 8	15	1	4	1	-
27 8 days and less than 9	23	5	21	48	10
28 9 days and less than 10	17	17	45	15	68
29 10 days and less than 11	27	49	3	28	7
30 11 days and less than 12	18	24	24	6	13
31 12 days and less than 13	-	1	-	-	-
32 13 days or more	-	1	-	-	-
33 Number of paid holidays not available	-	-	-	-	-
COLLECTIVE AGREEMENTS					
34 Percentage of employees covered	24	29	35	21	13

OFFICE EMPLOYEES
Annual Vacations with Pay

<i>All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.</i>		Amherst	Halifax	New Glasgow	Sydney	Truro
No.	SURVEY COVERAGE					
1	Total Number of Reporting Units	17	239	29	70	36
2	Total Number of Employees.....	173	5,382	423	1,526	608
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100
4	Number of Weeks:					
5	Three weeks	74	94	89	80	79
6	After: Less than 1 year	-	2	-	-	-
7	1 year.....	6	22	4	12	18
8	2 years.....	-	1	-	1	4
9	3 years.....	18	7	-	5	-
10	4 years.....	-	3	-	-	-
11	5 years.....	3	26	34	7	29
12	6 to 9 years.....	5	20	35	7	-
13	10 years.....	38	14	11	46	21
14	15 years.....	3	1	3	1	1
	Other provisions.....	-	-	3	-	5
15	Four weeks	65	74	67	85	54
16	After: 9 years or less	-	2	9	16	-
17	10 years.....	-	8	4	2	7
18	11 to 14 years.....	3	-	22	-	4
19	15 years.....	34	18	-	11	18
20	16 to 19 years.....	-	2	26	7	-
21	20 years.....	9	38	7	49	19
22	21 to 24 years.....	-	-	-	-	-
23	25 years.....	20	4	-	1	5
24	26 years or more.....	-	-	-	-	-
25	Five weeks	12	20	22	49	11
26	After: 24 years or less	3	8	-	5	1
27	25 years.....	9	10	22	2	10
28	30 years.....	-	2	-	42	-
29	Other provisions.....	-	-	-	-	-
30	Six weeks.....	3	1	-	1	1
31	After: 24 years or less	-	-	-	1	1
32	25 years.....	-	1	-	-	-
33	30 years.....	-	-	-	-	-
34	31 years or more.....	2	-	-	-	-
35	Other provisions.....	-	-	-	-	-



SPECIAL
BY
INDUSTRY

SPECIAL EMPLOYEES

Hours of Work and Paid Holidays

		ALL INDUSTRY	Transportation	TRADE	Wholesale Trade	Retail Trade	Hospitals	Public Adminis- tration
All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.								
No.	SURVEY COVERAGE							
1	Total Number of Reporting Units.....	288	32	206	63	143	40	10
2	Total Number of Employees.....	12,946	1,670	4,558	543	4,015	5,907	811
	HOURS OF WORK	%	%	%	%	%	%	%
	Hours per Week:							
3	35 hours or less.....	15	-	3	16	1	31	-
4	Over 35 and under 37½ hours.....	1	1	4	2	4	-	-
5	37½ hours.....	6	-	13	15	12	4	2
6	Over 37½ and under 40 hours.....	2	-	6	-	7	-	-
7	40 hours.....	57	54	43	20	46	62	97
8	Over 40 and under 44 hours.....	3	-	9	10	9	-	-
9	44 hours.....	1	1	3	6	2	-	-
10	45 hours.....	2	3	4	17	2	-	-
11	Over 45 hours.....	5	32	3	2	3	-	*
	Days per Week:							
12	3 days.....	-	-	-	-	-	-	-
13	4 days.....	-	-	-	-	-	-	-
14	5 days.....	86	74	73	80	72	98	100
15	5½ days.....	4	2	10	8	10	-	-
16	6 days.....	2	6	3	1	4	-	*
17	Other.....	1	8	1	-	1	-	-
	Hours per Day:							
18	Under 7½ hours.....	18	1	11	20	10	31	-
19	7½ hours.....	7	-	16	15	16	4	2
20	7½ hours.....	1	-	2	-	2	-	-
21	8 hours.....	60	65	49	26	52	62	99
22	Over 8 hours.....	6	24	9	29	7	-	-
23	No Standard Work Week.....	7	10	13	11	13	2	-
	PAID HOLIDAYS (Statutory, Public, Etc.)							
24	Provide such paid holidays.....	99	98	98	98	98	100	100
	Number of Paid Holidays in 1970 Calendar Year:							
25	Less than 7 days.....	1	-	3	1	3	-	-
26	7 days and less than 8.....	1	-	3	1	4	*	-
27	8 days and less than 9.....	6	17	12	12	12	-	3
28	9 days and less than 10.....	16	22	32	54	29	4	7
29	10 days and less than 11.....	36	57	43	29	45	25	27
30	11 days and less than 12.....	38	1	4	1	5	70	63
31	12 days and less than 13.....	*	-	*	-	1	-	-
32	13 days or more.....	*	1	*	-	1	-	-
33	Number of paid holidays not available.....	-	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS							
34	Percentage of employees covered.....	43	65	14	9	14	52	97

SPECIAL EMPLOYEES
Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		ALL INDUSTRY	Transportation	TRADE	Wholesale Trade	Retail Trade	Hospitals	Public Administration
No.	SURVEY COVERAGE							
1	Total Number of Reporting Units	288	32	206	63	143	40	10
2	Total Number of Employees	12,946	1,670	4,558	543	4,015	5,907	811
	VACATIONS WITH PAY	%	%	%	%	%	%	%
3	Provide vacations with pay	100	100	99	100	99	100	100
4	Number of Weeks:							
5	Three weeks	*	89	74	83	72	100	100
6	After: Less than 1 year	89	-	-	-	-	2	-
7	1 year	1	1	9	-	10	88	27
8	2 years	45	-	1	-	1	-	-
9	3 years	*	8	1	7	-	2	-
10	4 years	2	-	-	-	-	-	63
11	5 years	4	5	27	8	30	4	3
12	6 to 9 years	12	57	12	20	11	4	2
13	10 years	14	7	20	43	17	-	5
14	15 years	8	9	1	2	1	-	-
15	Other provisions	2	1	2	2	2	-	-
16	Four weeks	1	75	52	53	52	95	69
17	After: 9 years or less	77	-	-	-	*	19	-
18	10 years	9	13	5	7	5	32	-
19	11 to 14 years	-	-	-	-	-	-	-
20	15 years	17	2	23	22	23	14	35
21	16 to 19 years	11	56	12	1	13	-	-
22	20 years	21	5	11	20	9	28	64
23	21 to 24 years	-	-	-	-	-	-	-
24	25 years	*	-	1	2	1	-	-
25	26 years or more	1	-	-	-	-	2	-
26	Five weeks	13	55	8	20	6	7	4
27	After: 24 years or less	3	8	*	2	*	4	4
28	25 years	1	-	3	17	1	-	-
29	30 years	7	48	*	1	-	3	-
30	Other provisions	2	-	4	-	5	-	-
31	Six weeks	2	-	4	-	5	-	-
32	After: 24 years or less	-	-	-	-	-	-	-
33	25 years	2	-	4	-	5	-	-
34	30 years	*	-	*	-	*	-	-
35	31 years or more	-	-	-	-	-	-	-
	Other provisions	-	-	-	-	-	-	-



SPECIAL
BY
COUNTY

OTHER EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

		Cape Breton	Colchester	Cumberland	Halifax	Pictou
No.	SURVEY COVERAGE					
1	Total Number of Reporting Units.....	37	22	14	105	15
2	Total Number of Employees.....	1,670	583	351	5,902	444
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	35 hours or less.....	2	-	39	27	1
4	Over 35 and under 37½ hours.....	2	-	-	2	-
5	37½ hours.....	9	2	1	4	-
6	Over 37½ and under 40 hours.....	-	3	11	1	11
7	40 hours.....	76	59	27	53	71
8	Over 40 and under 44 hours.....	1	15	7	2	11
9	44 hours.....	1	8	5	-	-
10	45 hours.....	2	1	8	2	-
11	Over 45 hours.....	-	8	1	2	5
	Days per Week:					
12	3 days.....	-	-	-	-	-
13	4 days.....	-	-	-	-	-
14	5 days.....	87	84	76	91	79
15	5½ days.....	3	13	12	2	15
16	6 days.....	3	-	1	2	5
17	Other.....	-	-	11	-	-
	Hours per Day:					
18	Under 7½ hours.....	6	-	50	29	12
19	7½ hours.....	9	6	1	5	4
20	7¾ hours.....	-	-	-	1	-
21	8 hours.....	75	73	40	55	76
22	Over 8 hours.....	2	18	8	5	7
23	No Standard Work Week.....	8	3	1	5	1
	PAID HOLIDAYS (Statutory, Public, Etc.)					
24	Provide such paid holidays.....	99	100	99	98	98
	Number of Paid Holidays in 1973 Calendar Year:					
25	Less than 7 days.....	-	-	-	1	7
26	7 days and less than 8.....	-	10	8	1	-
27	8 days and less than 9.....	5	10	29	3	8
28	9 days and less than 10.....	24	39	8	12	9
29	10 days and less than 11.....	37	41	15	19	63
30	11 days and less than 12.....	33	-	39	62	11
31	12 days and less than 13.....	1	-	-	-	-
32	13 days or more.....	-	-	-	-	-
33	Number of paid holidays not available.....	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered.....	50	25	35	52	43

OTHER EMPLOYEES
Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.						
		Cape Breton	Colchester	Cumberland	Halifax	Pictou
No.	SURVEY COVERAGE					
1	Total Number of Reporting Units	37	22	14	105	15
2	Total Number of Employees	1,670	583	351	5,902	444
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	100	99	100	100
	Number of Weeks:					
4	Three weeks	95	61	66	90	89
5	After: Less than 1 year	-	-	-	2	-
6	1 year	36	39	54	58	66
7	2 years	-	-	-	-	-
8	3 years	7	-	-	-	-
9	4 years	-	-	-	-	-
10	5 years	21	2	5	9	-
11	6 to 9 years	27	1	5	5	8
12	10 years	3	17	2	3	5
13	15 years	-	1	-	12	7
14	Other provisions	1	-	-	-	4
						1
15	Four weeks	88	61	61	79	67
16	After: 9 years or less	17	4	54	2	54
17	10 years	8	39	-	14	8
18	11 to 14 years	-	-	-	-	-
19	15 years	28	16	5	21	-
20	16 to 19 years	17	1	-	2	5
21	20 years	11	-	2	40	-
22	21 to 24 years	-	-	-	-	-
23	25 years	-	-	-	-	-
24	26 years or more	7	-	-	-	-
25	Five weeks	13	12	-	8	-
26	After: 24 years or less	-	10	-	4	-
27	25 years	2	2	-	1	-
28	30 years	11	-	-	3	-
29	Other provisions	-	-	-	-	-
30	Six weeks	-	-	-	-	-
31	After: 24 years or less	-	-	-	-	-
32	25 years	-	-	-	-	-
33	30 years	-	-	-	-	-
34	31 years or more	-	-	-	-	-
35	Other provisions	-	-	-	-	-



SPECIAL
BY
URBAN AREA

SPECIAL EMPLOYEES

Hours of Work and Paid Holidays

		Amherst	Halifax	New Glasgow	Sydney	Truro
All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.						
No.	SURVEY COVERAGE					
1	Total Number of Reporting Units.....	10	102	15	37	19
2	Total Number of Employees.....	289	5,838	444	1,654	506
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	35 hours or less	48	27	1	-	-
4	Over 35 and under 37½ hours	-	2	-	2	-
5	37½ hours	1	4	-	9	3
6	Over 37½ and under 40 hours	13	1	11	1	-
7	40 hours	13	54	71	76	63
8	Over 40 and under 44 hours	8	1	11	1	17
9	44 hours	6	-	-	1	3
10	45 hours	10	2	-	2	1
11	Over 45 hours	-	2	5	-	9
	Days per Week:					
12	3 days.....	-	-	-	-	-
13	4 days.....	-	-	-	-	-
14	5 days.....	72	92	79	86	87
15	5½ days.....	14	2	15	3	9
16	6 days.....	-	2	5	4	-
17	Other.....	13	-	-	-	-
	Hours per Day:					
18	Under 7½ hours	61	29	12	5	-
19	7½ hours	1	5	4	9	3
20	7½ hours	-	1	-	-	-
21	8 hours	27	55	76	76	73
22	Over 8 hours.....	10	4	7	2	21
23	No Standard Work Week	1	5	1	8	3
	PAID HOLIDAYS (Statutory, Public, Etc.)					
24	Provide such paid holidays	99	98	98	99	100
	Number of Paid Holidays in 1970 Calendar Year:					
25	Less than 7 days	-	1	7	-	-
26	7 days and less than 8	10	1	-	-	7
27	8 days and less than 9	34	3	8	5	11
28	9 days and less than 10	8	12	9	24	34
29	10 days and less than 11	-	19	63	37	47
30	11 days and less than 12	48	62	11	31	-
31	12 days and less than 13	-	-	-	1	-
32	13 days or more	-	-	-	1	-
33	Number of paid holidays not available	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	30	53	43	49	29

SPECIAL EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.		Amherst	Halifax	New Glasgow	Sydney	Truro
No.	SURVEY COVERAGE					
1	Total Number of Reporting Units	10	102	15	37	19
2	Total Number of Employees.....	289	5,838	444	1,654	506
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	99	100	100	100	100
4	Number of Weeks:					
5	Three weeks	60	91	89	95	70
6	After: Less than 1 year	-	2	-	-	-
7	1 year.....	48	58	66	34	45
8	2 years.....	-	-	-	-	-
9	3 years.....	-	-	-	7	-
10	4 years.....	-	9	-	-	-
11	5 years.....	7	5	8	22	2
12	6 to 9 years.....	6	3	5	27	1
13	10 years.....	-	12	7	3	20
14	15 years.....	-	-	4	-	1
	Other provisions.....	-	-	1	1	-
15	Four weeks	54	79	67	87	66
16	After: 9 years or less.....	48	2	54	19	-
17	10 years.....	-	14	8	8	45
18	11 to 14 years.....	-	-	-	-	-
19	15 years.....	7	21	-	28	19
20	16 to 19 years.....	-	2	5	17	1
21	20 years.....	-	40	-	9	-
22	21 to 24 years.....	-	-	-	-	-
23	25 years.....	-	-	-	-	-
24	26 years or more.....	-	-	-	7	-
25	Five weeks	-	8	-	13	8
26	After: 24 years or less.....	-	4	-	-	6
27	25 years.....	-	1	-	2	2
28	30 years.....	-	3	-	11	-
29	Other provisions.....	-	-	-	-	-
30	Six weeks.....	-	-	-	-	-
31	After: 24 years or less.....	-	-	-	-	-
32	25 years.....	-	-	-	-	-
33	30 years.....	-	-	-	-	-
34	31 years or more.....	-	-	-	-	-
35	Other provisions.....	-	-	-	-	-



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